SCHEDULE 2A

Candidate attorney minimum remuneration in terms of Rule 22.3 of the Legal Practice Council Rules

A candidate attorney undergoing practical vocational training in terms of a practical vocational training contract shall be entitlec to not less than the minimum remuneration as determined by the Council below, which remuneration shall be payable not less frequently than monthly and shall in any event not be less than the amount determined by the Council.

	DEMOGRAPHICS	Minimum remuneration per annum	Minimum remuneration per month
1.	Minimum remuneration for candidate attorneys situated in **rural areas**	R72 000	R6 000
2.	Minimum remuneration for candidate attorneys situated in **urban areas**	R96 000	R8 000

**Please note that the Basic Conditions of Employment Act No. 75 of 1997 ("BCEA") applies in terms of working hours in so far as candidate attorneys are concerned.*

SCHEDULE 3A

Pupil minimum remuneration in terms of Rule 22.4 of the Legal Practice Council Rules

The Council proposes that, if the abovementioned proposal is implemented, a pupil undergoing practical vocational training in terms of a practical vocational training contract shall be entitled to not less than the minimum remuneration as determined by the Council, which remuneration shall be payable by the Council not less frequently than monthly and shall in any event not be less than the amount determined by the Council below.

	Minimum remuneration per annum	Minimum remuneration per month
Minimum remuneration for pupils	R96 000	R8 000

Executive Committee: Ms Janine Kim Myburgh – Chairperson, Adv. Kennedy Tsatsawane SC - Deputy Chairperson, Ms Kathleen Matolo-Dlepu, Mr Miles Carter,
Mr Priyesh Daya, Adv. Brenton Joseph SC, Mr Pritzman Busani Mabunda, Executive Officer: Ms. Charity Nzuza